



Modern slavery statement

2022



Contents

02

A message
from our CEO

03

Key
actions

04

Overview
and structure

06

Supply chain
profile

07

Investment
asset profile

08

Our
position

10

Our actions to
address risks across
our business activities

- 11 Managing modern
slavery risks
 - 12 Potential risk areas
and actions taken
-

16

Risk areas and actions
taken in discontinued
business activities

18

Performance
and metrics

19

Future focus

20

Appendix



This joint statement discloses the actions taken by AMP¹ to address the risks of modern slavery, forced labour and human trafficking in our business and value chain for the 2022 calendar year.

This statement is prepared to comply with the requirements of the Australian Modern Slavery Act 2018 and United Kingdom Modern Slavery Act 2015.

AMP Limited ABN 49 079 354 519

1 AMP refers to AMP Limited and its subsidiaries including the reporting entities listed on [page 20](#) collectively known as 'us', 'we' and 'AMP'.



A message from our CEO

AMP's 2022 modern slavery statement details the actions AMP has taken to identify and address the risks of modern slavery throughout our business operations, supply chains and investment services.

We recognise the complexity of human rights issues like Modern Slavery, particularly in the financial services sector and we must seek to continuously improve our processes and responses. In 2022, we engaged an external human rights consultant to review the measures AMP has in place and to support us in identifying practical opportunities to enhance our approach. These are detailed within this statement.

Appreciating the scale of the challenge, AMP has continued to engage with industry and peers to develop resources to help address this issue within our sector.

In 2022, we announced the sale of the AMP Capital Real Estate and Domestic Infrastructure Equity business to Dexus and the sale of the International Infrastructure Equity business to DigitalBridge. While the actions associated with these entities are included in this statement, our future focus areas will be on AMP's retained business activities.

We recognise the role AMP has to play in respecting human rights, as an employer, purchaser of goods and services and investor of customer and member funds. By taking a risk-based approach to address modern slavery, relevant to the impacts of our business activities, we believe we will continue to see positive progress over time.



Alexis George
AMP Chief Executive Officer

The AMP modern slavery statement was approved by the AMP Limited Board on 15 February 2023.



Key actions

2017

AMP Capital published first statement under the UK Modern Slavery Act.

2018

A dedicated project is established to address modern slavery risks in AMP Capital and key group support functions, including Procurement and Financial Crime.

2020

- Engaged an external human rights consultancy to review existing processes and inform further actions.
- Launched mandatory awareness training module for all employees and commenced regular annual reporting to the AMP Limited Board.
- Developed key measures to inform effectiveness of actions being taken to be included in annual reporting.

2019

- AMP published its first Supplier Code of Conduct and developed risk assessment process for suppliers in our Group Procurement function.
- Modern Slavery Contract clauses are updated in all precedent contract documentation for new suppliers and existing renewals.

2021

- Published AMP's first statement under the Australian Modern Slavery Act covering actions in 2020.
- Updated key policies and processes, including the Supplier Code of Practice, risk assessments and mandatory training modules.
- Issued specific modern slavery due diligence questionnaires to External Fund Managers in our multi-manager investment capability.

2022

- Engaged an external human rights consultant to review the actions and measures put in place and assist in developing future focus areas.
- Engaged with industry to assist in development of key financial indicators of modern slavery in financial crime processes.
- Adopted a panel of service providers for aligned Advice practices seeking to outsource services.

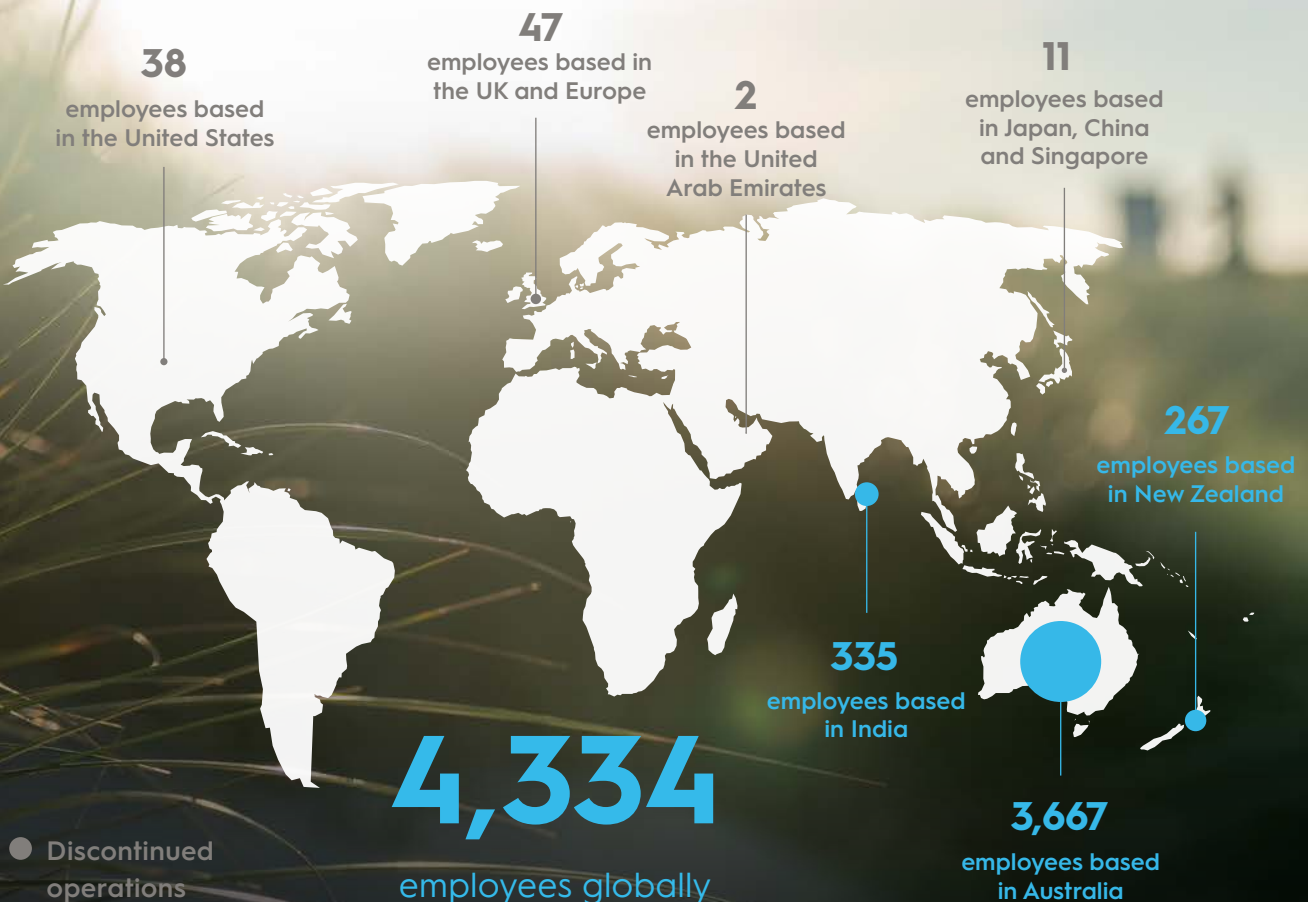
Overview and structure

AMP is a financial services company offering customers superannuation, retirement income, banking and investment services as well as providing financial advice.

AMP has a long history of helping our customers manage their finances and achieve their goals. This commitment is reflected today in our purpose – to help people create their tomorrow.

AMP and its subsidiaries have over 4,300 employees globally, predominantly based in Australia (3,667 employees) and New Zealand (267 employees) and is headquartered in Sydney, Australia. Internationally, we have 335 employees in India through our SuperConcepts business.

Through the discontinued operations of AMP Capital (included in this statement), AMP has had international operations with 47 employees based in the UK and Europe, 38 employees in the United States, 11 employees in Asia (including Japan, China and Singapore) and two employees in the United Arab Emirates.





Australian Wealth Management

Platforms: Provides retirement, investment, superannuation and self-managed superannuation fund (SMSF) products and services. SuperConcepts offers customers a suite of SMSF administration services, with \$14.4 billion in assets under administration and has operations in Australia and India.

Advice: Through our aligned advice network, we support around 924 advisers in Australia to provide quality financial advice to clients, including Charter and Hillcross licensees.

Superannuation (Master Trust): Provides retail and workplace superannuation products and investment services.

The Superannuation Trustee is responsible for the governance of AMP superannuation funds for members (excluding SMSFs). It outsources a range of services to AMP entities and external service providers, such as administration and investment management services. The actions and policies of the Superannuation Trustee with respect to modern slavery are captured in this statement.



Provides customers with home loans, deposits and transaction accounts in Australia. It provides limited advice practice lending and does not provide business or corporate banking services to industries.



New Zealand Wealth Management

Provides customers with a variety of wealth management solutions, including KiwiSaver, corporate superannuation, retail investments, a wrap investment management platform and general insurance.



In April 2022, AMP announced the sale of its remaining AMP Capital businesses in two transactions, one with Dexus and the other with DigitalBridge. AMP Capital's multi-manager and multi-asset investment capability was also moved to Australian Wealth Management, and is now known as 'AMP Investments'.

The activities and actions relating to the Real Estate and Infrastructure divisions are included in this statement for the reporting period as 'discontinued operations'.

AMP Capital Real Estate manages real estate assets, including office buildings, retail shopping centres and industrial assets, predominantly based in Australia. AMP Capital Infrastructure Equity manages infrastructure funds, which include airports, trains and pipelines on behalf of clients.

Strategic partnerships

AMP group and business units hold several strategic partnerships, including:

- 24.9% of US real estate investment manager, PCCP
- 19.99% of China Life Pension Company (CLPC)
- 14.97% of China Life AMP Asset Management Company Limited (CLAMP).

As these are minority, non-managing stakes, these entities are not included as part of this statement. AMP completed the sale of its 19.13% equity interest in Resolution Life Australasia in June 2022.

Supply chain profile

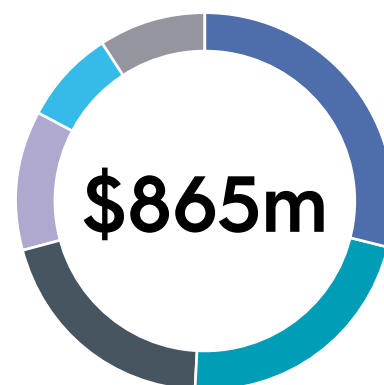
In 2022, AMP spent approximately \$865 million on external goods and services, excluding AMP Capital Real Estate fund activities and payments to customers.

The nature of these services means that our spend is highly concentrated, with the top 126 suppliers representing approximately 80% of total spend and these relationships are typically stable and longer term. The majority of these suppliers are based in Australia, India, the United States or the United Kingdom, with some service providers located in China, Vietnam and the Philippines.

Through our aligned advice network, AMP provides licensee services to around 924 advisers in Australia. Larger and network-wide outsourcing activities are managed centrally by AMP, however individual practices are responsible for office-related procurement activities. Advisers who wish to engage offshore services are expected to submit evidence of due diligence to AMP.

AMP total external payments ¹

	2022	2021 ³
Payments by supplier type	\$865m	\$967m
● Professional services (eg consulting and legal)	29%	33%
● Investment and banking services	22%	21%
● IT Infrastructure and services	20%	21%
● Regulatory and compliance	12%	8%
● Human resources	8%	10%
● Other ²	9%	7%



Discontinued operations	2022	2021
AMP Capital Real Estate asset operations⁴	\$110m	\$97m
Cleaning	32%	36%
Security	13%	12%
Other (including mechanical services, landscaping, lift maintenance)	55%	52%

AMP Capital's Real Estate division separately administers procurement and supply chain activities in its managed assets, including commercial, logistics and shopping centres. The managed services represent operating expenses of approximately \$110 million with over 700 suppliers. About 32% and 13% are with cleaning and security services respectively, while the remaining spend is with a range of building services and related maintenance contractors. These suppliers are primarily Australian based.

1 Represents total external payments. Excludes AMP Capital Real Estate fund activities, payments to customers and remuneration payments by external payroll providers.

2 Other includes a combination of human resources, property, travel utilities and compliance related spend.

3 2021 figures have been restated to allow year on year comparison. These figures do not add to 100% due to rounding.

4 Operations of real estate funds. These figures do not include development or capital works projects in the funds.

Investment asset profile

In 2022, AMP had a total of \$149.1 billion in assets under management (AUM) and administration.

This comprised of \$76.1b of AMP Investments managed funds and \$73 billion in non-AMP Investments managed funds, which includes externally managed funds on platforms, New Zealand Wealth Management and funds under administration in SuperConcepts.

Investment asset profile

	2022	2021
Australian Wealth Management (Total AUM)	\$124.2b	\$142.3b
● Cash and fixed interest	29%	27%
● Australian equities	30%	28%
● International equities	31%	33%
● Property	5%	7%
● Other	5%	5%



Discontinued operations	2022
AMP Capital (Total AUM)	\$27.6b
Infrastructure Equity – International	30%
Infrastructure Equity – Domestic	38%
Real estate ¹	32%

During 2022, AMP Capital managed a total of \$27.6b AUM, comprising of Real Assets (excluding the completed sales of AMP Capital businesses detailed in the Overview and Structure section).

¹ Real estate AUM comprises Australian (A\$7.6b), NZ (A\$1.2b) and Global (A\$3.1b) managed assets. Australian real estate AUM is invested in office (27%), retail (67%), industrial (6%).

Our position

AMP is committed to conducting our business in an ethical and professional manner.

We acknowledge the **United Nations Guiding Principles on Business and Human Rights** and understand the role we can play in the financial sector to address risks of modern slavery across our value chain. Acknowledging the complexity and global nature of modern slavery and human trafficking, our approach is informed by:

- 1.** A risk-based approach to identifying and addressing modern slavery across our business activities.
- 2.** Prioritise actions where we believe we have the most impact to affect meaningful change for victims.
- 3.** Partner with industry and other organisations to systemically address modern slavery in higher risk sectors.



AMP has a range of policies that consider modern slavery across our business activities. These include:

Policy	Purpose
Code of Conduct	AMP's Code of Conduct sets out AMP's expectations for how people must behave and conduct themselves at work. The Code embodies our Purpose and Values and is supported by our employee policies. It is a framework to ensure AMP is not only legally compliant, but also ethical, fair and does the right thing consistent with our Values.
Supplier Code of Practice	External suppliers play an important role in helping AMP achieve its business objectives and meet community expectations. Suppliers need to adhere to values that are consistent with AMP's own policies and standards. The purpose of this Supplier Code of Practice is to communicate AMP's policies and standards as they relate to our dealings with suppliers.
Whistleblowing Policy	AMP's whistleblowing program encourages, protects and supports reporting of wrongdoing as outlined in our whistleblowing policy, which includes fraud, corrupt conduct, financial misconduct and certain failures to comply with AMP's legal and regulatory obligations. The Whistleblowing Policy applies to current and former AMP officers and employees, as well as contractors, consultants, suppliers (including their employees) and associates of AMP.
Outsourcing Policy	This policy ensures that all outsourcing arrangements are appropriately established and managed so that AMP maintains its reputation and financial performance, and continues to meet its obligations to regulators, customers and other stakeholders.
Advice Outsourcing guideline	This guideline outlines the requirements for aligned advisers when engaging with external providers, particularly offshore service providers.
Human Rights Position Statement	This statement outlines AMP's position, the principles and policies that support AMP to respect material human rights considerations, including modern slavery.
AMP Investments Responsible Investment and ESG Statement	This policy outlines the responsible investment and ESG approach adopted by Australian Wealth Management's Investment teams, including consideration for relevant social risks such as human rights and modern slavery.

Our actions to address risks across our business activities

In 2022, AMP engaged an external human rights consultant to undertake a review of AMP's actions to date, as well as develop a roadmap for future focus.

This engagement reviewed the policies and processes put in place using a diagnostic tool that considered AMP's commitment, management systems and controls, grievance mechanisms and remediation.

The review found that while AMP has laid foundations of a modern slavery risk management framework that supports the identification, mitigation and management of modern slavery risks, further actions are required to enhance AMP's approach to the desired level of maturity.

A series of recommendations have been established with AMP's Modern Slavery Working Group and will form the basis of future actions to enhance the maturity of our practices (outlined in Future Focus), in line with industry guidance.



Managing Modern Slavery risks

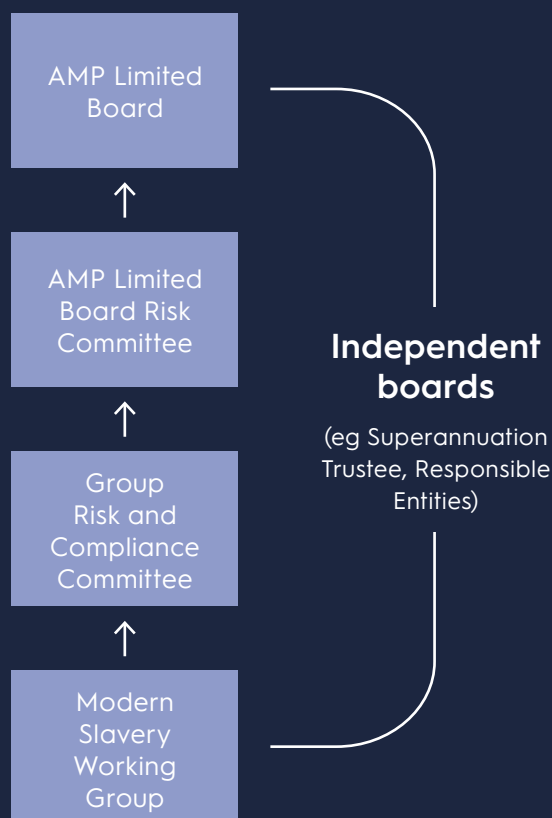
Governance

This statement is approved by the AMP Limited Board. The Superannuation Trustee and Responsible Entity Boards, comprising independent directors, were also consulted on the development of this statement.

Given the cross functional nature of managing risks of modern slavery, AMP has an organisational-wide Modern Slavery Working Group, consisting of representatives from different business divisions and group functions. Chaired by AMP's Head of Group Sustainability, the purpose of this group is to oversee our roadmap of deliverables, share information, report on progress and facilitate production of the statement.

This group met five times in 2022 to progress actions and acts as our primary consultative forum for the development of this statement. The Working Group reports to the Group Risk and Compliance Committee, which is comprised of the AMP executive management team.

In 2022, the AMP Limited Board established a Board advisory group consisting of Directors, the CEO and management to discuss relevant ESG issues and accelerate consideration of ESG and Sustainability risks and opportunities following the transactions of AMP Capital. The advisory group conducted a deep dive into human rights and modern slavery risks, facilitated by the external review consultant.



Incident reporting and remediation

Incident reporting and remediation processes are managed and overseen by AMP's Financial Crime Compliance function, which has a group-wide incident reporting procedure for suspected cases of modern slavery. These procedures provide employees with instructions on how to identify and respond to suspected instances of modern slavery and provide advice on engagement with law and regulatory enforcement. The intent is to ensure that any decisions or remedial actions taken will not cause further impacts to possible victims of modern slavery.

AMP also has a Whistleblowing Program in place to provide a secure channel for people to report concerns relating to AMP. It provides assurance that concerns will

be reviewed and/or investigated in an objective, and confidential manner outside of the business area from which the concern arises, with appropriate corrective action taken where concerns are substantiated. This confidential service is available to past and present officers, employees, contractors, consultants, and suppliers (including their employees) in our supply chain that are connected to the provision of services to AMP and associates of AMP.

In 2022, AMP did not identify any confirmed cases of modern slavery. As we continue to invest in our communications and training, combined with our risk assessment practices, we see the possibility for an increase in reporting over time.

Potential risk areas and actions taken

Operations and employee relations

As a predominantly Australian and New Zealand based financial services company, our employee profile is largely made up of professionals who are directly employed with us. Our employees' terms and conditions are set out in employment contracts which comply with relevant employment legislation and industrial instruments.

We have a range of internal policies that set out business standards for fair pay, appropriate use of labour, contract management, working conditions and non-discrimination. These factors, combined with employee awareness raising through online training, accessible information through our Modern Slavery Information Hub, regular monitoring, and multiple channels to raise concerns, means that we consider the risk of causing modern slavery among our own employees to be low.

In 2022, we updated AMP's mandatory modern slavery training module, following its launch in 2020. The purpose of this training is to increase awareness on modern slavery, provide information on how to identify red flags, and to report suspicions appropriately. All new employees must complete the training, and existing employees must complete this training every two years.

In 2022, we made updates to this training to keep it relevant and contemporary for employees, with a completion rate of 99%.



Supply chain

AMP has identified parts of its supply chain activities that might be at higher risk of being directly linked to modern slavery in service delivery to AMP. When assessing risk, we consider risk to people based on sector and geographic indicators from sources such as the Global Slavery Index. The risk assessment process is based on:

1. The inherent risk determined by the sector and geographical risk factors where the entity is based (tier 1 entities) and where it sources the majority of its goods or services, if information is available (tier 2 entities and beyond).
2. The residual risk based on the ability for suppliers to provide documented evidence of their own actions to address risks of modern slavery, such as policies, procedures or their own statements.

Higher risk supply chain activities

AMP Limited's third-party supply chain in Australia and internationally is largely managed through our group procurement function, Strategic Sourcing, which supports our businesses to manage these relationships. Higher risk sourcing activities we have identified include:



IT



Property management



Stationery



Merchandise

Throughout 2022, we have continued to identify and address risks of modern slavery in our group supplier management framework by:

- Updating the AMP Supplier Code of Practice to ensure it reflects updates to AMP's policies and procedures.
- Assessing new suppliers based on inherent sector and geographic modern slavery risks.
- Undertaking due diligence of higher risk suppliers by requesting documented evidence of policies, processes and actions.
- Including modern slavery clauses across our AMP contract terms for new supplier contracts and existing contract renewals from 2019 onwards.

In 2022, AMP identified nine suppliers across 12 service arrangements who operate in both sectors and geographies that are of higher risk. The due diligence conducted on these suppliers, including document evidence requests, subsequently led to most of these being reclassified as low residual risk. AMP continues to work with suppliers that were not able to provide sufficient evidence to enhance their modern slavery processes.

Other supply chain activities

Some of our businesses and regions also manage some procurement activities locally, including international office locations, aligned advice practices, SuperConcepts and New Zealand Wealth Management. Desktop risk assessments have previously informed actions required for these specific business areas, including modern slavery clauses in contracts. Our employees in these locations are also required to complete modern slavery training.

In 2022, the Advice business adopted a panel of service providers, which are available for aligned advice practices seeking to outsource their paraplanning and administration functions. These service providers are also assessed based on the risk processes outlined in this statement. The Advice Outsourcing policy has also been updated to incorporate expectations on addressing modern slavery risks when practices outsource services, particularly offshore.

Investment management

Being a global investment company means there is a risk of being directly linked to modern slavery through our investment activities and relationships with external fund managers.

In Australian Wealth Management, AMP is committed to integrating ESG considerations into its investment decisions to protect and create long-term value for investors. Modern slavery is considered a human rights issue and is considered as part of the AMP Investment Responsible Investment and ESG statement.



External Fund Managers

As part of developing investment strategies, our investment teams across our asset ownership, asset management and advice activities hold important relationships with external fund managers. We have previously developed due diligence questionnaires and processes for onboarding new fund managers. We also assess our existing relationships to understand how underlying managers are managing risks of modern slavery in their own business and investment strategies.

In 2022, the AMP Investments team identified that 63% of these managers have their own modern slavery policies or statements, indicating they are taking action to address risks in their investment practices. This represents an increase on 2021, where 52% of external fund managers had this in place.

For external fund managers available to customers through platforms and advisers, we found 22% have modern slavery statements detailing actions taken to address modern slavery. This represents a decrease from 26% in 2021 due to increase in managers without a statement in 2022.

63%

of external managers appointed by AMP Investments team have their own modern slavery policies or statements

⬆️ from 52% in 2021

22%

of external fund managers on Platforms have modern slavery statements detailing actions taken to address modern slavery

Capital flows and transactions

As a large financial services institution, AMP and its business activities are subject to anti-money laundering and counter-terrorism financing laws and regulations.

We have a dedicated Financial Crime Compliance (FCC) team who are responsible for maintaining the Group's financial crime compliance related Frameworks, Policies and Guidance documents to ensure compliance with our regulatory obligations. The FCC team also provides advice and oversight to business areas and acts as the interface with law enforcement. Modern slavery is a criminal offence in Australia and in many overseas jurisdictions and is often a predicate offence to money laundering.

The FCC team is regularly engaged with the AMP Modern Slavery Working Group and provides input to modern slavery from a financial crime perspective. The FCC team is available to be contacted via Financial_Crime_Compliance@amp.com.au.

Industry engagement and partnerships

Modern slavery is a complex issue that spans industry sectors and markets in which we invest around the world.

AMP is actively engaged with several industry bodies, contributing to the development insights, industry tools and resources to have a meaningful impact on reducing risks of modern slavery within our sphere of influence. Our current industry collaborations include:



Financial Services Council (FSC)



Responsible Investment Association Australasia (RIAA)



Australian Banking Association (ABA)



Case study: Industry Typologies and Indicators of Modern Slavery

In 2022, AMP actively participated with the Australian Banking Association Modern Slavery working group and KPMG Banarra to produce an industry paper that collates various resources, expertise, and the experiences of ABA members to give an overview of the current modern slavery risk landscape and the banking industry's response.

It provides practical modern slavery due diligence guidance and tools, alongside extractable high-risk sector guides for the agriculture and construction sectors, which can be used in the identification of modern slavery risk.

AMP was part of a panel event when the report was launched, where we shared AMP's experience in managing modern slavery risks and meeting reporting obligations.

Risk areas and actions

in discontinued business activities

Real assets – infrastructure

AMP Capital does not manage the day-to-day operations of the infrastructure assets that our funds and clients invest in. However, AMP Capital have governance rights over the majority of these assets which we exercise by nominating key senior employees and advisers to hold positions on the asset or project company boards.

Given the diversity of the infrastructure portfolios (by size, sector and lifecycle), our focus is on equipping these nominee directors to drive influence across our infrastructure investments. To support this initiative, a standardised annual Infrastructure Equity Nominee Directors Modern Slavery due diligence process was previously developed to monitor the progress of modern slavery measures in the asset and project companies over time. The due diligence process requires nominee directors to understand, identify and mitigate modern slavery risks within an asset's supply chain or operations, publish modern slavery statements in accordance with local legislation and implement appropriate mechanisms to report and investigate suspected instances of modern slavery.

The Infrastructure Equity directors regularly attend specialised training and awareness sessions focused on relevant modern slavery legislation, legal obligations of Directors and due diligence processes.

The modern slavery due diligence checklist was completed across all domestic infrastructure fund assets for 2022.

Real assets – real estate

In 2022, AMP Capital Real Estate enhanced its engagement with suppliers on modern slavery risks. As of December 2022, 907 suppliers have been engaged via the Property Council of Australia's (PCA) Informed 365 Modern Slavery Risk Assessment Survey platform; with 360 completed surveys and 108 in progress. The results from the survey platform are assessed by reviewing policy and process documents to identify subsequent engagement with higher risk suppliers.

Building on previous progress, which included developing pilot engagement strategies with select suppliers, the team revised its risk weighting methodology in 2022 to enhance risk screening of suppliers. An external consultant was engaged to further extend deep dive engagements with suppliers identified through this risk weighting methodology.

907

suppliers have been engaged via the Property Council of Australia's (PCA) Informed **365 Modern Slavery Risk Assessment Survey platform**

360

surveys completed

108

surveys in progress

Collaborations

The Real Estate business continues to take part in industry discussions and efforts to address risks of modern slavery, including through the Cleaning Accountability Framework (CAF) and Property Council of Australia (PCA).



Performance and metrics

AMP regularly reviews and tracks progress of its actions through the Modern Slavery Working Group and has developed a range of metrics to track progress on each business activity.

These measures are detailed throughout the statement and are summarised below.

Focus Area (metrics are as of 31 December unless otherwise specified)	2022	2021	2020
Training and awareness ¹			
Online awareness training completion rate (%)	99	99	–
Number of employees completing awareness training (#)	3,426	3,891	2,030
Supply chain			
Supplier agreements assessed on group contract management system (#)	888	555	582
Suppliers in higher risk sectors and geographies (#)	9	10	9
Investment activities			
External Fund Managers assessed in AMP Investments (#)	90	125	130
External Fund Managers with Modern Slavery Statements or policies (%)	63%	52%	–
External Fund Managers with Modern Slavery Statements or equivalent on Platforms (%) ²	22%	26%	–
Grievance mechanisms and Remediation			
Confirmed instances of modern slavery reported (#)	0	0	0
Discontinued operations			
Questionnaires issued to suppliers in Real Estate activities (#)	907	908	964
Completed questionnaires (#)	360	335	164
Questionnaires in progress (#)	108	111	120
Listed companies directly engaged on Human Rights and Modern Slavery (#)	–	17	15
Infrastructure asset due diligence checks completed (%) ³	100	100	100

1 Completed by individuals on the AMP payroll, including employees and time and materials contractors. 2022 and 2021 figures reflect full year completion rate as training was introduced mid-2020. Completion numbers differ to total employee number due to training falling on start and anniversary dates.

2 As of 30 September 2022. Decrease due to increase in number of managers without modern slavery statements in 2022.

3 2022 figure no longer includes international infrastructure platform on account of the AMP Capital transactions.

Future focus



Education and awareness

- Update the existing awareness resources available to employees and develop more regular internal communications plan and role specific training.
- Engage the advice network on Modern Slavery to raise awareness across our sector.



Engagement with third parties

- Update existing inherent and residual risk identification and assessment processes for third parties.
- Continue to engage external fund managers (EFMs) on modern slavery through our well-established assurance process with new and existing fund managers.



Collaboration and consultation

- Continue to participate in industry forums to inform industry level approaches to address modern slavery.
- Engage with stakeholders on our disclosures and incorporate feedback into the 2023 statement.



Grievance and remediation

- Update grievance mechanisms to explicitly allow for modern slavery related complaints.
- Strengthen remediation processes in line with industry guidance.

Appendix

This statement has been prepared to comply with reporting requirements under Australian and UK Modern Slavery legislation.

Reporting entities for 1 January 2022 – 31 December 2022

AMP Limited

AMP Group Holdings Limited

AMP Financial Investment Group Holdings Ltd

AMP Bank Ltd

Progress Trust-1R Trust

AMP Holdings Limited

AMP Wealth Management Holdings Ltd

AMP Advice Holdings Ltd

AMP Financial Planning Pty Ltd

Charter Financial Planning Limited

AWM Services Pty Ltd

AMP Group Services Limited

AMP Services Limited

National Mutual Funds Management (Global) Ltd

Ipac Asset Management Limited

NMMT Limited

N.M. Superannuation Proprietary Limited (The Superannuation Trustee)

NMFM Limited

AMP Capital Holdings Limited

AMP Capital Investors Limited

AMP Capital Funds Management Limited

AMP Capital Investors International Holdings Ltd


AMP Capital Investors (UK) Ltd

The table below outlines how this statement complies with the criteria of the Australian and UK legislation:

Modern Slavery Act Reporting Requirement (Australia)	Modern Slavery Act (UK)	Modern Slavery Statement
Identify the reporting entity	Organisation structure and supply chains	pages 1, 20
Describe the reporting entity's structure, operations and supply chains	Organisation structure and supply chains	pages 4–7
Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls	Risk assessment and management	pages 10–16
Describe the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes	<ul style="list-style-type: none"> • Policies in relation to slavery and human trafficking • Due diligence processes • Training on modern slavery and trafficking 	pages 9–16
Describe how the reporting entity assesses the effectiveness of these actions	Key performance indicators to measure effectiveness of steps being taken	page 18
Describe the process of consultation with any entities the reporting entity owns or controls (a joint statement must also describe consultation with the entity giving the statement), and	N/A	page 11
Provide any other relevant information	N/A	pages 8–9, 19



 amp.com.au

 [@AMP_AU](https://twitter.com/AMP_AU) or [@ampfoundation](https://twitter.com/ampfoundation)

 facebook.com/AMPAustralia

 linkedin.com/company/amp

AMP Limited ABN 49 079 354 519
Unless otherwise specified, all amounts
are in Australian dollars.