

Group Executive Committee



Left to right: Sean O'Malley, David Cullen, Nicola Rimmer-Hollyman, Alexis George, Blair Vernon, Scott Hartley, Peter Fredricson, Rebecca Nash and Felicia Trewin.



Alexis George

BCom, FCA, GAICD

Chief Executive Officer

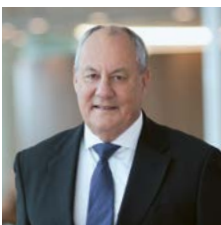
Alexis George was appointed Chief Executive Officer (CEO) of AMP Limited in August 2021. She is responsible for leading the AMP business. In addition, Alexis was appointed to the AMP Limited Board and AMP Bank Board in August 2021.

Experience

Alexis has more than 30 years' experience in the financial services industry in Australia and overseas. She spent seven years at ANZ, including most recently as the Deputy Chief Executive Officer, working with the CEO to drive group-wide strategic initiatives in addition to having responsibility for its shared service centres and banking services.

As the Group Executive Wealth Australia, Alexis led ANZ's ~\$4 billion wealth divestment program, including the separation and sale of its life insurance and superannuation businesses to Zurich and IOOF. Prior to ANZ, Alexis spent ten years with ING Group in a number of senior roles including CEO Czech Republic and Slovakia, responsible for banking, insurance and funds management, and Regional COO Asia, responsible for product, marketing, technology and operations.

Alexis is a member of the Institute of Chartered Accountants and a graduate of the Australian Institute of Company Directors. Alexis is an active member of Chief Executive Women and is a passionate advocate for women in leadership roles.



Peter Fredricson

BCom, CA, GAICD

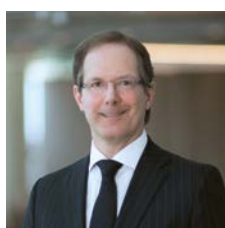
Chief Financial Officer

Peter joined the Group as Chief Financial Officer in January 2023. He is responsible for leading the financial and strategic activities of AMP including financial control, statutory and regulatory reporting, performance reporting, tax, treasury, investor relations, M&A, strategic sourcing and workplace experience.

Experience

Prior to joining AMP, Peter was the CFO of ASX listed APA Group from June 2009 to December 2020 and CFO then Acting CEO of Oil Search Limited from March 2021 to January 2022 prior to its merger with ASX listed Santos Limited. Peter also has 15 years of career experience in the financial services sector including roles with Tower Corporation in New Zealand and Merrill Lynch in Australia and New Zealand.

Peter holds a Bachelor of Commerce degree from the University of Auckland, is a Chartered Accountant with the Institute of Chartered Accountants of Australia and New Zealand and is a graduate of the Australian Institute of Company Directors.



David Cullen

BCom, LLB, LLM

Group General Counsel

David joined AMP in September 2004 and was appointed Group General Counsel in May 2018. David has group-wide responsibility for AMP's legal and governance functions.

Experience

David has over 25 years' experience in the legal profession, with extensive experience in the areas of M&A, corporate law and corporate governance, having worked in law firms in Perth and Sydney and with the ASX. Prior to his appointment as Group General Counsel, David was the Group Company Secretary and General Counsel, Governance at AMP, which included acting as Company Secretary for AMP Limited.

David holds a Bachelor of Commerce and Bachelor of Laws from the University of WA and a Master of Laws from the University of Sydney. He is a Fellow of the Governance Institute of Australia.



Scott Hartley

BBus, GAICD

Chief Executive, Australian Wealth Management

Scott was appointed CEO of Australian Wealth Management (previously known as AMP Australia) in January 2021. Australian Wealth Management is focused on strengthening client-led outcomes across investments, super, platforms, and advice.

Experience

Scott has more than 25 years' experience in executive management roles, including over 20 years in the wealth management industry. Most recently, Scott was the CEO of Sunsuper. Under his leadership from 2014 to 2019, Sunsuper grew to become the fourth largest by number of clients and the fastest growing 'Top 10' superannuation and retirement business. Strong organic growth of the business was also supplemented by two successful mergers with Kinetic Super (A\$4 billion and 250,000 members) and Austsafe Super (A\$2.7 billion and 100,000 members).

Prior to Sunsuper, Scott was the Executive General Manager of Corporate and Institutional Wealth at NAB Wealth from 2009 to 2013, including leading subsidiaries Plum Financial Services and Jana Investment Advisors. Scott is also a Fellow of the Association of Super Funds in Australia, a graduate of the Australian Institute of Company Directors, and a Director of the Financial Services Council.

Group Executive Committee



**Rebecca
Nash**

BBus, GAICD, GradCert

Chief People Officer

Rebecca was appointed the Chief People Officer in November 2021 and is responsible for leading human capital strategy, employee experience, talent and succession, leadership, performance, remuneration, recruitment, diversity and inclusion, cultural transformation and employee development. Rebecca joined AMP in April 2020 as Group Director People.

Experience

Rebecca has more than 25 years of local and global multi-sector experience. Prior to joining AMP, she spent seven years at Perpetual as the Group Executive, People & Culture, where her portfolio included sustainability and business transformation. During her time at Perpetual, Rebecca served as a Director of Perpetual Trustee Company. Prior to Perpetual, Rebecca held senior roles with National Australia Bank and Accenture.



**Sean
O'Malley**

MBA, BCom, FIML

**Group Executive,
AMP Bank**

Sean O'Malley was appointed the Group Executive of AMP Bank in September 2021. He is responsible for the management and growth of AMP Bank.

Experience

Sean joined AMP in May 2013 and has over 25 years of experience in delivering enhanced business results, predominately in financial services industries. He has deep and broad leadership experience, having performed multiple roles across the AMP business, including as Director of AMP Contact Centres and Operations Transformation with a focus on transforming the customer experience, and Director of AMP Direct, where he designed the organisational structure and operating model of AMP's direct-to-client advice model. Sean joined the bank as Director of Technology and Operations in 2016, focused on leading capability and technology enhancements, and the Future AMP Bank Core Program. In April 2021, Sean was appointed to Managing Director AMP Bank. Sean is responsible for leading the bank, delivering its future growth strategy, uplifting its digital capability and ensuring the ongoing delivery of high-quality products and services to customers.



**Nicola
Rimmer-
Hollyman**

*BA (Hons), MSc,
CMIIA, QAIP*

Chief Risk Officer

Nicola joined AMP in August 2019 as Head of Internal Audit and became Chief Audit Executive in February 2020. She was appointed Acting Chief Risk Officer in February 2022 and Chief Risk Officer in May 2022, leading AMP's Risk Management function across the group.

Experience

Nicola has more than 25 years of experience in financial services, both domestically and internationally, during which time she has built a deep understanding of regulation, risk, governance and control. Nicola has held various roles in financial services organisations and regulators, including most recently with ANZ as General Manager of Audit for the Wealth business, and at Barclays, HBOS and the Financial Services Authority in the UK. Nicola is also a past President of the Chartered Institute of Internal Audit in the UK and a former board member of the Global Institute of Internal Audit.

Nicola holds a Bachelor of Arts (Honours) from Middlesex University and a Masters in Audit Management and Consultancy from the University of Central England.



Felicia Trewin

BEC, GradDipProj Mgt

Chief Technology Officer

Felicia joined AMP in March 2022 and is responsible for leading the group's technology strategy, and accelerating the adoption of digital and data technology across AMP.

Experience

Felicia joined AMP from AustralianSuper, where she led the technology function and was a member of the Group Executive for three and a half years. She was responsible for setting and delivering the Fund's global IT strategy across all technology infrastructure, applications, cyber, architecture, governance and risk management. At ANZ between 2014 and 2018, Felicia held various senior leadership roles, including Global Head of Technology (Corporate and Commercial Banking), General Manager (Technology Australia), Head of Strategy and Business Optimisation (Corporate Commercial Banking), and as the Group Head of Emerging Technology Labs.

Prior to ANZ, Felicia was a Director in Deloitte UK's Financial Services Technology Consulting practice where she provided technology advisory services to CXO level clients covering IT strategies, operating models, large-scale outsourcing and commercial restructuring, and leading complex transformation programs. Felicia's early career was spent at Andersen Consulting in Australia as a software engineer, and Microsoft in the US and UK, where she was a system designer and led global operations teams. Her qualifications include a Bachelor of Economics from the Australian National University and post graduate studies at the University of New South Wales, Cranfield School of Management (UK) and MIT (US).



Blair Vernon

Group Executive, Transformation & New Zealand

Blair joined AMP in 2009 and took up the role of Group Executive, Transformation & New Zealand in April 2022.

Experience

Blair was previously CEO/Managing Director of New Zealand Wealth Management from January 2017, and prior to this served as AMP's Director Retail Financial Services; Director of Advice & Sales and General Manager Marketing and Distribution. Blair has over 25 years' experience across the financial services sector in New Zealand and Australia.

From August 2020 to January 2021, Blair also served as Acting CEO for AMP Australia, where he was responsible for AMP's wealth management and banking divisions with a focus on strengthening client-led outcomes.