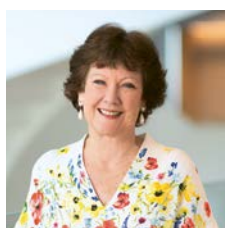


# Board of directors



**Left to right:** Kate McKenzie, Michael Sammells, Andrea Slattery, Mike Hirst, Debra Hazelton, Andrew Best, Alexis George and Rahoul Chowdry.



## Debra Hazelton

BA (Hons), MCom,  
GAICD

**Independent Chair**

Debra was appointed to the AMP Limited Board as a Non-executive director in June 2019 and as the Chair in August 2020. She was also appointed as the Chair of the Nomination Committee in August 2020 and is a member of the Remuneration Committee. Debra is also the Chair of the AMP Bank Board.

### Experience

Debra brings significant experience from more than 30 years in global financial services, including as the local Chief Executive of Mizuho Bank in Australia and Commonwealth Bank in Japan. She has expertise across financial markets, institutional banking, risk management, treasury, human resource management and global corporate culture transformation.

Debra is also a Non-executive director on the boards of Treasury Corporation of Victoria and Persol Asia Pacific Pte Ltd (Singapore), Vice President of the Australia-Japan Business Cooperation Committee and a Principal of Kokusai Business Advisory.

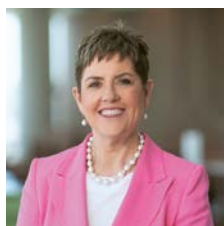
Her previous board experience includes Australia-Japan Foundation, Australian Financial Markets Association, Asia Society and Women in Banking and Finance. She has graduate and post-graduate degrees in philosophy, Japanese language and literature as well as economics and finance.

### Directorships of other ASX listed companies:

- None

### Government and community involvement

- Non-executive director, Treasury Corporation of Victoria (appointed August 2018)
- Member and Vice President, Australia-Japan Business Cooperation Committee (appointed November 2020 and appointed as Vice President October 2021)
- Member, Chief Executive Women Australia (appointed January 2020)



## Alexis George

BCom, FCA, GAICD

**Chief Executive Officer**

Alexis George was appointed Chief Executive Officer (CEO) of AMP Limited in August 2021. She is responsible for leading the AMP business. In addition, Alexis was appointed to the AMP Limited Board and AMP Bank Board in August 2021.

### Experience

Alexis has more than 30 years' experience in the financial services industry in Australia and overseas. She spent seven years at ANZ, including most recently as the Deputy Chief Executive Officer, working with the CEO to drive group-wide strategic initiatives in addition to having responsibility for its shared service centres and banking services. As the Group Executive Wealth Australia, Alexis led ANZ's ~\$4 billion wealth divestment program, including the separation and sale of its life insurance and superannuation businesses to Zurich and IOOF. Prior to ANZ, Alexis spent 10 years with ING Group in a number of senior roles, including CEO Czech Republic and Slovakia, responsible for banking, insurance and funds management, and Regional COO Asia, responsible for product, marketing, technology and operations.

### Directorships of other ASX listed companies:

- None

### Government and community involvement

- Member, Chief Executive Women Australia (appointed October 2016)



## Andrew Best

BLaws, BSc, MAICD

**Independent, Non-executive director**

Andrew was appointed to the AMP Limited Board as a Non-executive director in July 2022 and is a member of the Nomination and Risk and Compliance Committees. At the same time, Andrew was appointed to the AMP Bank Board and is a member of its Risk and Compliance Committee.

### Experience

Andrew is a senior financial services executive with over 30 years' international and domestic experience across banking and financial markets in Australia, London, Hong Kong and Singapore, with a particular focus on capital markets and mergers and acquisitions. From 1989 to 2020, Andrew worked with J.P. Morgan Chase & Co holding various roles over his three-decade career with the company, including most recently as Head of Investment Banking for Australia and New Zealand from 2017 to 2020. Prior to that role, Andrew was Head of the Financial Institutions investment banking business for Australia and New Zealand from 2004. Andrew is a member of the Ord Minnett Private Opportunities Fund Investment Committee, a panel member for Adara Group, which provides independent pro bono advice to Australian companies as well as being an executive coach with Foresight Global Coaching.

### Directorships of other ASX listed companies:

- None

### Government and community involvement

- Member, National Heart Foundation Advisory Board (appointed April 2020)



## Rahoul Chowdry

BCom, FCA

**Independent, Non-executive director**

Rahoul was appointed to the AMP Limited Board as a Non-executive director in January 2020. He served as Chair of the Risk Committee from May 2020 to October 2022. He was appointed the Chair of the Audit Committee in October 2022 and is a member of the Nomination and Risk and Compliance Committees. At the same time, Rahoul was appointed to the AMP Bank Board and is Chair of its Audit Committee and a member of its Risk and Compliance Committee.

### Experience

Rahoul has over 40 years' experience in professional services, advising complex multinational organisations in Australia and overseas. Rahoul is a Senior Advisor at Minter Ellison and is a member of the Audit and Risk Committee of the firm's Partnership Board. Between 2018 and 2021, he was Partner and National Leader of Minter Ellison's financial services practice in Australia and leader of the risk consulting practice. Prior to this, Rahoul was a Senior Partner at PwC for almost 30 years, where he undertook a number of leadership roles, delivering audit, assurance and risk consulting services to major financial institutions in Australia, Canada and the United Kingdom.

### Directorships of other ASX listed companies:

- None

### Government and community involvement

- Member, Reserve Bank of Australia, Audit Committee (appointed February 2018)

## Board of directors



**Mike  
Hirst**

*BCom, SFFin, MAICD*

**Independent,  
Non-executive  
director**

Mike was appointed to the AMP Limited Board as a Non-executive director in July 2021. He was appointed the Chair of the Risk and Compliance Committee in October 2022 and is a member of the Nomination and Remuneration Committees. At the same time, Mike was appointed to the AMP Bank Board and is Chair of its Risk and Compliance Committee.

### Experience

Mike has more than 40 years of experience in board and senior executive leadership roles within retail banking, treasury, funds management and financial markets. Mike was the Managing Director of Bendigo and Adelaide Bank from 2009 to 2018 and prior to this, he worked in senior executive and management positions with Colonial Limited, Westpac Banking Corporation and Chase AMP Bank. Mike served as Deputy Chair of the Treasury Corporation of Victoria and previously held non-executive directorships with Austraclear Limited, Colonial First State, Rural Bank and Barwon Health Limited. Mike was a Commissioner on the Federal Government's National COVID-19 Commission Advisory Board, a member of the Federal Government's Financial Sector Advisory Council and was Deputy Chair of the Australian Banking Association.

### Directorships of other ASX listed companies:

- Non-executive director, AMCIL Limited (appointed January 2019)
- Non-executive director, Butn Limited (appointed September 2020)

### Directorships of other companies:

- Non-executive director of GMHBA Limited (appointed July 2018)

### Government and community involvement

- Deputy Chair, Racing Victoria (appointed October 2016)
- Honorary Member, Business Council of Australia (appointed July 2018)



**Kate  
McKenzie**

*BA, LLB, GAICD*

**Independent,  
Non-executive  
director**

Kate was appointed to the AMP Limited Board as a Non-executive director in November 2020 and is a member of the Nomination Committee. At the same time, Kate was appointed to the AMP Bank Board.

### Experience

Kate has more than 25 years of experience in other board and senior executive leadership roles. Kate is a Non-executive director of Stockland Corporation and Healius and the Chair of NBN Co. She has previously served on the boards of Allianz Australia, Foxtel, Telstra Ventures, Sydney Water and Workcover.

Kate was the Chief Executive Officer of Chorus, the New Zealand telecommunication group, listed on the ASX and NZX, and held several executive roles in her 12 year tenure at Telstra, including as Chief Operating Officer.

### Directorships of other ASX listed companies:

- Non-executive director, Stockland Corporation Limited (appointed December 2019)
- Non-executive director, Healius Ltd (appointed February 2021)

### Government and community involvement

- Non-executive director and Chair, NBN Co (appointed in December 2019 and Chair in January 2022)
- Member, Chief Executive Women Australia (appointed January 2006)



## Michael Sammells

*BBus, FCPA, GAICD*

**Independent,  
Non-executive  
director**

Michael was appointed to the AMP Limited Board as a Non-executive director in March 2020. He was appointed as the Chair of the Remuneration Committee in August 2020 and is a member of the Audit and Nomination Committees. At the same time, Michael was also appointed to the AMP Bank Board and is a member of its Audit Committee.

### Experience

Michael has over 35 years of professional experience, with significant experience in senior executive financial and commercial roles. His experience as Chief Financial Officer spans over 20 years in ASX Listed companies as well as the public sector. Michael is also a Non-executive director and Chair of Sigma Healthcare and has served on numerous private boards since 2010.

### Directorships of other ASX listed companies:

- Non-executive director and Chair, Sigma Healthcare Limited (appointed February 2020 and Chair in August 2022)



## Andrea Slattery

*BAcc, MCom, FCPA,  
FCA, FSSA, FAICD,  
GCB.D(ESG)*

**Independent,  
Non-executive  
director**

Andrea was appointed to the AMP Limited Board as a Non-executive director in February 2019 and is a member of the Audit, Nomination and Risk and Compliance Committees. At the same time, she was appointed to the AMP Bank Board and is a member of its Audit and Risk and Compliance Committees. In addition, Andrea was also appointed to the AMP Foundation Board in March 2022.

### Experience

As a Non-executive director, Andrea has substantial experience on global, public and private companies and government advisory committees in the finance, clean energy, infrastructure, superannuation, professional services and defence industries, spanning more than 30 years.

As an executive, Andrea was the co-founder, managing director and CEO of the SMSF Association from 2003 to 2017. Prior to this, Andrea was a financial adviser and Principal of her own tax consulting and advisory business. Andrea's previous Government Advisory Committee appointments include the Federal Government's Innovation Investment Partnership, Industry Working Group, Stronger Super Peak Consultative Group, Superannuation Advisory Group and the Future of Financial Advice.

### Directorships of other ASX listed companies:

- Non-executive director, Argo Global Listed Infrastructure (April 2015 – June 2022)

### Government and community involvement

- Non-executive director, Clean Energy Finance Corporation (appointed February 2018)
- Non-executive director, Infrabuild Ltd (appointed December 2022)
- Deputy Chair, Woomera Prohibited Area Advisory Board (appointed July 2019)
- Member, Chief Executive Women Australia (appointed January 2017)
- Member, Global Competent Boards (appointed November 2021)